



Child Labour Prevention Policy

Purpose:

It is to ensure that no Child or adolescent labour hire who below the 18 Year age both for direct or through contractor.

Policy Statement:

- It is the policy of the Century Paper & Board Mills Ltd, that we do not accept child labour in any case.
- Century Paper & Board Mills Ltd follows all the laws and regulation of Government of Pakistan regarding the use of child labour.
- Century Paper & Board Mills Ltd shall not make use of child labour and take the appropriate measures to ensure that no child labour occurs at our own place of Production or Operations or at our Contractors place of production or operation.

Procedure:

- At the time of hiring Century Paper & Board Mills Ltd, ensure that the person who wants to work in the Organization must have the Government provided CNIC (Computerized National Identity Card). Century Paper & Board Mills Ltd, offer the employment after the verification from the CNIC .
- If in case of CNIC in not available then the following documents are demanded for verification.
 - ◆ Form “B” issued by NDRA.
 - ◆ Educational Certificate / Birth Certificate
 - ◆ Verified Certificate of Medical Practitioners

Prepared By : 

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Approved By : 

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